

PAULA A. HOLT

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Department of Business Ethics and Legal Studies
2101 S. University Boulevard, #693, Denver, Colorado 80208

Law Office of James J. Keil, Jr.
550 S. Wadsworth Blvd., Suite 260, Lakewood, Colorado 80226

ACADEMIC EXPERIENCE

ASSISTANT TEACHING PROFESSOR

University of Denver, Daniels College of Business
Department of Business Ethics and Legal Studies
Denver, Colorado
June 2010 – present

Classes: Foundations of Business Law and Ethics; Alternative Dispute Resolution; Contracts in Business; Psychology of Ethics – Ethics Boot Camp

PROFESSIONAL EXPERIENCE

ASSOCIATE ATTORNEY

Law Office of James J. Keil, Jr.
Wheat Ridge, Colorado
Domestic Relations Law practice
August 2010 – present

JUDICIAL LAW CLERK / FELLOW

The Honorable Randall C. Arp
First Judicial District of Colorado
Golden, Colorado
February 2010 – December 2010

CONTRACT ATTORNEY

Gibson Arnold, PC
Denver, Colorado
Civil litigation and document review
December 2009 – May 2010

CONTRACT ATTORNEY

Law Office of Dan Caplis, LLC
Denver, Colorado
Civil litigation and personal injury law practice
December 2009 – May 2010

GUARDIAN AD LITEM

Rocky Mountain Children's Law Center
Denver, CO
Juvenile Law practice
August 2008 – January 2009

IN-HOUSE COUNSEL LEGAL INTERN

Level 3 Communications, LLC
Broomfield, CO
Regulatory, Administrative, Contract, and Property Law practice
January 2008 – August 2008

LEGAL INTERN

Montana Department of Corrections, Legal Services Bureau
Helena, MT
Constitutional Law practice
Summer 2007

EDUCATION

JURIS DOCTOR (2009)

University of Denver Sturm College of Law
Denver, CO
Recipient, DU Law Scholarship (Academic based)
Recipient, DU Coulter Scholarship (Academic based)
Tech Editor, *International Law Journal*
President, Student Ambassadors
Treasurer, Student Bar Association
Quarter Finalist, Hoffman Cup litigation competition
Coach / Participant, Student Trial Lawyer's Association Moot Court competitions

International Study Abroad Program, Universidad de Buenos Aires
Buenos Aires, Argentina (Summer 2007)

MASTERS OF BUSINESS ADMINISTRATION (2010)

University of Denver Daniels College of Business
Denver, CO
Cumulative GPA 3.87
Recipient, Daniels Scholarship (Academic based)
Participant, Daniels Executive Mentor Program

BACHELOR OF SCIENCE, FINANCE (2006)

BACHELOR OF SCIENCE, MARKETING (2006)

Arizona State University W.P. Carey School of Business
Tempe, AZ
Minor / Certificate in International Business
Cumulative GPA 3.93 – *Suma Cum Laude*
Recipient, Arizona State University Sundevil Scholarship (Academic based)
Recipient, Dollarhide Financial Group Scholarship (Academic based)
Recipient, Business Faculty Emeritus Scholarship (Academic based)
Recipient, Mel Jr. & Marty Zajac Foundation Scholarship (Academic based)
Member, Beta Gamma Sigma Business National Honor Society

PROFESSIONAL LICENSES & MEMBERSHIPS

Admitted to the Colorado Bar, October 2009

Society for Descriptive Psychology, Board member, 2013 – present

Colorado Bar Association, member, 2008 – present

Colorado Women's Bar Association, member, 2008 – present

Rocky Mountain Academy of Legal Studies in Business, member, 2010 – present

TEACHING

COURSES TAUGHT

The Foundations of Business Law and Ethics (LGST 2000 / LGST 2005)

Fall 2010 / Winter 2011 / Summer 2011 / Fall 2012 / Winter 2013 / Fall 2013 /
Winter 2014 / Spring 2014 / Fall 2014 / Winter 2015 / Spring 2015 / Fall 2015 /
Winter 2016 / Spring 2016

This course provides a foundation knowledge of ethical and legal frameworks relevant to the business student.

Approximate Enrollment: 30 students per section

Alternative Dispute Resolution (LGST 3905)

Course creator

Spring 2011 / Spring 2012 / Spring 2013 / Spring 2014 / Spring 2015 / Spring 2016

This course integrates ethical and legal frameworks into the tenants of three alternative dispute resolution theories: negotiation, mediation, and arbitration.

Approximate Enrollment: 15 students per section

Contracts in Business (LGST 3570)

Spring 2011 / Spring 2012 / Spring 2013 / Spring 2014 / Winter 2015 / Winter 2016

This course integrates ethical and legal frameworks into the tenants of drafting and negotiating major contract business deals.

Approximate Enrollment: 25 students per section

STUDENT EVALUATIONS OF TEACHING SUMMARY

Student Evaluation Question Fall 2010 – Present	My Average Score
1. The instructor is well-organized.	5.8 / 6.0
2. This instructor demonstrates a genuine interest in students.	5.8 / 6.0
3. This instructor is enthusiastic.	5.9 / 6.0
4. I learned a great deal in this course.	5.6 / 6.0
5. Overall, this is an effective instructor.	5.6 / 6.0
6. Overall, this is an excellent course.	5.3 / 6.0

ACADEMIC ADVISING

Faculty Mentor – Mentor approximately twenty Daniels College of Business undergraduate students (September 2010 to June 2011)

Faculty Academic Advisor – University of Denver Fraternity / Sorority TBD (Academic Year 2011-2012)

INVITED LECTURES AND PROFESSIONAL PRESENTATIONS

Ethics Tango – co-presenter with Sonja B. Holt, PhD
University of Denver, Daniels College of Business
Ethics Boot Camp – Fall 2010
Ethics Boot Camp – Winter 2011
Ethics Boot Camp – Spring 2011
Ethics Boot Camp – Fall 2012
Ethics Boot Camp – Winter 2013
Ethics Boot Camp – Spring 2013
Ethics Boot Camp – *anticipated* Fall 2011

Psychology of Ethics – co-presenter with Sonja B. Holt, PhD
University of Denver, School of Psychology
Winter 2011

Psychology of Ethics – co-presenter with Sonja B. Holt, PhD
Society of Descriptive Psychology Annual Meeting – *anticipated* Fall 2011

Alternative Dispute Resolution
University of Denver, Daniels College of Business
Law and Public Policy – Summer 2011

Using Descriptive Psychology to Negotiate Conflict Resolution
Society for Descriptive Psychology – Fall 2015
Rocky Mountain Academy of Legal Studies in Business – Fall 2016

JOURNAL ARTICLES

Works in progress - -

1. *Intellectual Property in the World of International Business*
Presented at the Rocky Mountain Academy of Legal Studies in Business
October 9, 2010
Vail, Colorado

Abstract: This article was inspired by an incident in Argentina relating to failures of patent protection on pharmaceutical inventions. It is a look into the problems facing international corporations applying various ethical frameworks – and to take a new look at an old topic, to evaluate progress made pertaining to intellectual property protections, or the lack thereof - and a consideration of possible solutions.

2. *Teaching ADR in Business*

Anticipated Fall 2017

Abstract: This article is in preparation for presentation at the 2011 RMAISB conference. The paper will present a description of the introduction of a course on ADR to business students, and will also provide a forward look at integrating this subject matter into the curriculum for business majors.

3. *Psychology of Ethics: Moral Development in Business Leaders*

Co-author with Sonja B. Holt, PhD

Anticipated September 2017

Abstract: This article applies the judgment diagram, as developed in Descriptive Psychology, to ethical frameworks taught in business school. The aim of this article, and the research program upon which it is based, is to prepare business leaders to consider the ethical requirements of their circumstances and to give ethical reasons appropriate priority in solving problems they encounter.