

CURRICULUM VITAE

Ronald Thompkins, CPA, CGMA

CURRENT FACULTY POSITION: Assistant Professor of Accounting

TEACHING AREAS: Financial Accounting, Government/Nonprofit Accounting,
Financial Decision Making

EDUCATION:

June 1971 Bachelor of Arts, Accounting
Howard University, Washington, D.C.

June 1968 Associate of Arts, Architecture
Polk Community College, Winter Haven, FL

CERTIFICATIONS:

2012 Chartered Global Management Accountant, American Institute of Certified Public Accountants

2002 Certified Public Accountant, Alabama State Board of Public Accountancy

1974 Certified Public Accountant, Florida Board of Accountancy

PROFESSIONAL EMPLOYMENT:

1980- **Managing Partner, Florida Region; Executive Committee Member**
2015 **BCA Watson Rice LLP, Miami, Florida**, a national, independently owned member of the McGladrey Alliance.

Responsibilities:

- serve as national quality control partner, resulting in “pass,” the highest possible rating reviews, in every tri-annual period.
- perform quality and peer reviews for AICPA and FICPA firm membership.
- serve as engagement or concurring review partner for a variety of clients primarily in the nonprofit and governmental sectors including: Florida Memorial University, Florida A & M University, South Florida Regional Transit Authority, Miami-Dade Expressway Authority, City of Lake Worth, City of Pembroke Pines, Florida, City of Quincy, Florida, City of Tuskegee; Miami Downtown Development Authority; Career Source of South Florida; Tallahassee Leon County Civic Center Authority;
- supervise CPA’s, clerical support staff and interns.
- provide accounting services, including bookkeeping; preparation and review of monthly financial statements; budgeting and cash flow projections; development of accounting manuals and procedures; design, selection and implementation of accounting systems; outsourcing of accounting functions; consultation with internal accounting personnel; and evaluation of internal controls.

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Responsibilities cont.

- provide asset management services, including customized review and recommendations for long- or short-term personal and business goals.
- provide auditing services, including the preparation of audit reports; making industry specific recommendations based on an evaluation of internal controls and business operations. The final reports were made primarily to the governing bodies of the agency's we served
- provide forensic accounting services, including a thorough investigation of cash management and expenditures and other internal operations.
- provide employee benefit plan services, including notification of economic, regulatory and legislative developments and enforcements; and monitoring of compliance with Employee Retirement Income Security Act (ERISA), Department of Labor (DOL), Internal Revenue (IRS), Financial Accounting Standards Board (FASB), Governmental Accounting Standards Board (GASB), and Securities and Exchange Commission (SEC).
- provide bankruptcy and reorganization services, including assessment, analysis and advocacy during the applicable negotiation, restructuring, reorganization, sale, or liquidation processes.
- provide business and management consulting in the areas of mergers and acquisitions, strategic divestitures, start-up and emerging businesses.
- provide business valuation services, including assistance with loan applications; commercial litigation; creation of buy/sell agreements; estate and gift tax determination; initiation of employee stock ownership plans; property settlements; and purchase or sale of a company.
- provide debtor restructuring services, including making recommendations for avoiding and redirecting crisis situations.
- provide economic development consulting services, including capital formation studies; feasibility studies; economic development revitalization analysis and planning; economic impact analysis; bond financing analysis; technical assistance to emerging businesses; development and management of small business incubators; and preparation of grant applications.
- provide entrepreneurial consulting, including business plan development; compensation analysis; custom design and implementation of financial control systems; development of product costing and pricing; strategic planning; and succession planning.

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Responsibilities cont.

- provide general business management services, including accounting software solutions; due diligence; forecasts; projections; budgets; performance measurement comparisons; and strategic financial planning.
- provide estate and trust planning services, including business and succession planning; developing insurance and gifting strategies; planning for educational and retirement needs; preparing estate and gift tax returns; reviewing will; establishing revocable, irrevocable and special needs, trusts.
- provide retirement planning services, including consulting, plan, design, valuation and compliance for defined benefit plans; post-employment benefit plans; supplemental executive retirement plans; health and welfare plans; record-keeping, administration, compliance and employee education services for defined contribution plans including 401(k); 403(b), 457 and profit-sharing plans.
- provide succession planning services, including an analysis of goals and objectives; interviewing key family members and employees; creating and implementing a documented plan and making recommendations for potential successors.
- provide wealth management services, including an analysis of the amount and source of income desired for retirement and/or to ensure financial security.
- provide information technology services, including assisting clients with business continuity; e-government; enterprise planning; independent verification and validation; network infrastructure; program management; requirements definition; security and internet controls; systems implementation and technical staff augmentation.
- provide litigation support services, including analysis of taxation of alimony, child support and property settlements in matrimonial matters; breach of contract claims; breach of fiduciary duty claims; damage studies involving individuals; forensic investigations; fraud investigations; lost profits analysis; valuation of insurance claims; wrongful dismissal claims and lost earnings analysis.
- provide tax and financial management services, including assets protection planning services; business advisory services; corporate partnership and individual tax planning; estate planning; IRS representation and multi-state tax services.
- oversee firm's college outreach/ internship program for Florida region.
- instructor in firm's in-house continuing education program.

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1978- **Audit Manager**
1980 **Deloitte, Miami Florida**

Responsibilities:

- responding to all technical issues from the audit team.
- under the direction of a partner, lead the proposal and engagement teams to successful win, and perform the first Comprehensive Employment & Training Act (CETA) Single Audit for the firm's South Florida Practice Unit. This engagement included two minority joint venture firms (one Hispanic and one African-American).
- draft response to a technical exposure draft on behalf of the firm's national office
- serve on the firm's quality review committee.

1975- **Senior Accountant**
1978 **Deloitte, Miami Florida**

Responsibilities:

- trained and developed assistants, and executed the audit plan.
- worked with major clients including, but not limited to Florida Power & Light, the Deltona Corporation, University of Miami, Washington Savings & Loan Association, Virgin Islands Water & Power Authority (VIWAPA), and Kelly Tractor. Team sizes ranged from one assistant to a team of ten.
- completed the engagement on time on budget for a large SEC conglomerate with a history of budget overruns with a staff of ten assistants (five of which had less than one year of experience). For the VIWAPA engagement, work with a team of IT consultants to design a new accounting system.
- ensured the VIWAPA accounting system and related procedures would not present any internal control issues.
- served on an SEC re-issuance review team.

1972- **Staff Accountant**
1974 **Deloitte, Miami Florida**

Responsibilities:

- Working under the direct supervision of a senior accountant, successfully perform non-complex audit procedures based upon the audit plan.

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NATIONAL LEADERSHIP:

- 2010-2012 Member, American Institute of Certified Public Accountants (AICPA) Minority Initiatives Committee
- 2006-2009 Executive Committee Member, AICPA, Private Companies Section
- 2003-2006 Member, AICPA Board of Directors
- 1998-2007 Member of Council, AICPA

STATE LEADERSHIP:

- 2008-present President, FICPA, PAC-South
- 2003-2005 Treasurer, South Florida Chapter, National Forum of Black Public Administrators
- 2000-2001 President, Florida Institute of Certified Public Accountants (FICPA)
- 1999-2000 President, FICPA Endowment Fund
- 1998-present Board of Trustees, FICPA Education Foundation, Endowment Fund
- 1986-1987 Chapter President, FICPA Gold Coast Chapter

TEACHING/TRAINING:

- 2012-2014 Facilitator, Financial Literacy, University of Denver, College of Business, School of Accounting, Accounting Scholars Development Program
- 2010-2014 Facilitator, Financial Literacy, AICPA and FICPA, Accounting Scholars Leadership Workshops
- 2009-2014 Instructor, Common Audit Deficiencies FICPA
- 1980-2015 Instructor, Accounting and Auditing BCA Watson Rice, LLP; Continuing Education Programs

PROFESSIONAL PRESENTATIONS

- 2015 Panelist, Miami-Dade Community College, Accounting Careers
- 2014 Panelist, AICPA & CPA/SEA Interchange 2014
- 2014 CPE Speaker, Beta Alpha Psi Alumni Topic: Common Deficiencies Found in Peer Reviews
- 2013 Panelist, Miami-Dade Expressway Authority (MDX) 10th Annual Small, Local and Minority Enterprise Conference. Topic: How to Select & Use Your CPA
- 2012 Speaker, FICPA. Topic: Peer Review Update: How to Learn from Others' Mistakes
- 2012-2014 Panelist, Florida Memorial University, School of Business, Business Roundtable Topics: Careers in Accounting.
- 2011 Speaker, FICPA. Topic: Not-for-Profit Update
- 2011 CPE Speaker, NABA-DOF. Topic: Accounting & Auditing Update
- 2010 CPE Speaker, NABA-DOF. Topic: How to Run a Successful CPA Firm
- 2010 CPE Speaker, NABA-DOF. Topic: New Peer Review Requirements

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Professional Presentations cont.

- 2010 Speaker, AICPA, FICPA and Florida International University, Accounting Students Leadership Workshop (ASLW), Topic: Financial Literacy
2009-2012 CPE Speaker, FICPA. Topic: Peer Review Update
2006-2014 Speaker, AICPA and FICPA, Accounting Students Leadership Workshop (ASLW), Topic: Financial Literacy

AWARDS/HONORS

- 2013 Honoree, ICABA Most Accomplished Black Executives and Professionals
2011 Featured in Article, *Exploring the career path for accounting/finance professionals in non-Big 4 accounting/financial services organizations*, (Spectrum, NABA Magazine)
2010 Featured Member, *Start Here Go Places*, AICPA TV
2009 Featured Member, *AICPA Legends E-Book*
2005 Top 100 Most Influential Practitioners, CPA Magazine
2005 Featured in Publication, *100 Years of Service to the Certified Public Accounting Profession*
2001 Leadership Florida, Class of XXI

PROFESSIONAL MEMBERSHIPS

- 2009-present Government Finance Officers Association
1974-present American Institute of Certified Public Accountants
1974-present Florida Institute of Certified Public Accountants
1974-present National Association of Black Accountants

COMMUNITY SERVICE

- 2013-Present Chair, Board of Trustees, City of Miami General Employees & Sanitation Employees Trust
2012 President, Business Advisory Committee, Florida Memorial University
2011 Vice Chair, Board of Trustees, City of Miami General Employees & Sanitation Employees Trust
2009-2011 Chair, Alliance for Aging, Miami Dade County and Monroe County
2009 Member, President's Council, Florida International University
2007-2009 Treasurer, Alliance for Aging
2004-Present 5000 Role Models of Excellence, Miami Dade County Public Schools
2002 President, Opa-locka Rotary Club